

LET'S TALK

ASIKHULUME

A QUARTERLY NEWSPAPER FOR THE PEOPLE OF DRDGOLD SA

ERPM launches Aids programme

"Aids is not the end: it is a chronic disease like high blood pressure or diabetes, and can be managed accordingly." With these words, Dr Khotso Ncholo, manager of the Caritas Care Home, described ERPM's HIV/Aids management programme at an Aids awareness day held at the Far East Vertical (FEV) shaft on 6 September.

Caritas Care Home, which operates from premises donated by ERPM, opened in 2002 and now treats some 1 700 people from the wider Ekurhuleni area. "It is of concern that more ERPM employees have not come forward for voluntary counselling and testing," said Dr Ncholo.



Khumo Bathong Holdings executive director Adv Palesa Ncholo was a guest of honour at the function.

"Employees still believe that if you declare your HIV status, you will be 'boarded': this is not true, and many more lives will be saved if people come forward." Caritas's programme, which includes free anti-retroviral therapy (ART), was inaugurated in 2005.

Unions and associations, ERPM management, the Democratic Nursing Association of South Africa (Denosa), Life Health Care and the Phomolong Community Centre were also represented at the event.

In his talk, General Manager Manny da Silva thanked all present for attending, particularly the people of ERPM. "ERPM is a mine that has faced tough times and survived," he said. "Our survival is a tribute to our people, who would not give up. Now that we have the resources, we will be able to ensure that people living with disease are treated with dignity and assured of a good quality of life."

This theme was reinforced by Denosa representative Ms Dineo. "No man is an island – HIV/Aids is the business of everyone. The most important people here today are the workers, and they can now rest assured that Aids is not a death sentence, but can be



Representatives of ERPM, unions and associations, and a number of organisations in the healthcare field pledge their commitment to the fight against HIV/Aids.

managed like any other illness."

The Phomolong community centre, a multi-faceted healthcare organisation based in Ekurhuleni, was represented by Orfeus Gubeka. Phomolong's services include residential facilities for the aged and chronically ill, a hospice centre in Springs and a network of home-based care givers operating in Boksburg.

The event concluded with an information-sharing session, with informative leaflets being distributed to employees. A number of people living with

HIV shared their experiences with the group, reinforcing the

message of hope that was the keynote of the day.

ERPM e thakgola lenaneo la Aids

"Aids ha se bofelo: ke lefu le sa foleng jwalo feela ka lefu la kगतello e phahameng ya madi kapa la tsekere, mme e ka laolwa ke hona." Ka mantswa ana, Ngaka Khotso Ncholo, mookamedi wa Lehae la Caritas Care, o hlalositse lenaneo la taolo ya HIV/Aids la ERPM letsatsing la tlhokomediso e mabapi le Aids le neng le tshwaretswe tshafong ya Far East Vertical (FEV) ka la 6 Lwetse. Lehae la Caritas Care, le sebeletsang sebakeng se nehelanweng e le phallelo ke ERPM, le butswa ka 2002 mme jwale le alafa batho ba 1 700 ho tswa tikolohong e kgolwanyane ya Ekurhuleni.

Diyunione le mekgatlo, bookamedi ba ERPM, Democratic Nursing of Association of South Africa (Denosa), Life Health Care le setsi sa setjhaba sa Phomolong le tsona di bile teng ketsahalong ena.



Message from Mark Wellesley-Wood, CEO DRDGOLD Ltd

Mark says farewell

Dear Colleagues

I am pleased to report that DRDGOLD SA's operations are on the way to attaining an acceptable level of stability. We have had some issues to deal with this quarter: the volume ramp-up at Blyvoor was slower than expected, because of repairs to No 6 Shaft following the shaft accident there, and at ERPM we have had to deal with underground grade issues arising from increased seismicity and consequent safety concerns.

I am, however, confident that our South African gold operations now have the opportunity to achieve sustainable growth.

A major milestone achieved this year is the completion of our black economic empowerment (BEE) transaction with our BEE partner, KhumoGold, the first step of which we announced in October last year.

KhumoGold has now exercised its option to increase its 15% stake in DRDGOLD SA by 11% to 26%.

KhumoGold will place 6% of this increased stake in an employee trust. The employee trust, subject to discussions with employee representatives, is intended to benefit a broad group of DRDGOLD SA employees. The way in which these benefits are to be managed and distributed will be the subject of on-going consultation and discussion.

Another important benefit of this transaction is that we will be well on track in respect of the Mining Charter's 10-year target for 26% black ownership.

On a personal note, I recently celebrated my 55th birthday, and I have advised the Board of my intention to retire. You will be kept informed of the effective date of my retirement. I came to DRDGOLD and to South Africa for six months and have stayed for nearly six years, and it's now time to move on. I am proud to have been associated with the company, and with all its people, for this time and will take many happy memories with me. My best wishes go with you all.

Beating the deadly duo

Project Tsietsi, Blyvoor's multi-faceted health care and lifestyle project launched in July, is spearheading the fight against TB and HIV/Aids.

TB is closely associated with HIV. The immune system of HIV-positive people is weakened, and they are therefore more susceptible to other illnesses – known as opportunistic infections – including TB.

As part of the preparations for World Aids Day on 1 December, Tsietsi and Healthshare (Blyvoor's outsourced health care provider) have put together a new approach to HIV/Aids, targeting not only employees but the wider Blyvoor community. "The focus of the HIV-related campaign will be education, empowering people with the knowledge to practise safe sex. This will reinforce Healthshare's comprehensive counselling and wellness programme," says Employee Relations Officer Paul Leenderts.

Training for TB peer educators – 13 to date – was completed in early October, through a joint venture with Healthshare and

the local health department.

"TB is a highly infectious condition, but can be cured," says Paul. "It is critical, though, that people take the complete course of medication as

prescribed. If you are on TB medication, and miss one day, your body immediately starts building up resistance to the drugs." 62 employees (out of a total workforce of 4 119) are currently being treated for TB at Blyvoor.

The team of peer educators will not be giving formal presentations, but will engage with people in the



Paul Leenderts

workplace to talk to them about how TB is spread, its symptoms, and – most importantly – the vital importance of completing treatment exactly as prescribed.

"There's been a lot of coverage in the media lately about multi-drug resistant TB (known as XDR TB)," says Paul. "This type of TB, which cannot be cured, develops when people interrupt their medication: the virus mutates and new strains of the disease develop, which do not respond to any of the currently known drugs."

Kuliwa nesibini esitshabalalisayo

IProjekthi iTsietsi, iprojekthi yoncedo lwezempilo enjongo-ninzi yaseBlyvoor neyaziswe ngokusesikweni ngoJulayi, ikhokela ukulwa nesifo sephapha, i-TB neNtsholongwane kaGawulayo noGawulayo.

I-TB yayanyaniswa kakhulu neNtsholongwane kaGawulayo. Amajoni omzimba abantu abaneNtsholongwane kaGawulayo ayavikiveka, baze ke ngoko babe sesichengeni sezinye izigulo – ezaziwa njengezifo ezingenelelayo – kuquka ne-TB.

Uqeqesho lwabafundisi-luntu ngolwazi lwe-TB – abali-13 kude kube ngoku – lwagqitywa ekuqaleni kukaOkthobha, ngentsebenziswano no-Healthshare (abaniki-ncedo lwezempilo abafunwe yiBlyvoor) nesebe lezempilo lasekuhlaleni.

Letters to the Editor

This is your newsletter and we want to hear from you. Write to James Duncan (james@rair.co.za).

If you have a question you would like to put to Niel Pretorius, please send it to us. Niel will answer the most interesting question received every quarter.

DRDGOLDSA ▶

Highlights of this issue

- ▶ Managing dust at Crown
- ▶ Invasives out at Blyvoor!
- ▶ ERPM's rich history
- ▶ Meet Collie Russouw



Matt Stratton and Doug Jenner

Blyvoor's green environment

As part of its comprehensive environmental management and rehabilitation programme, Blyvoor has embarked on a campaign to stop the spread of invasive alien trees in the open areas of the mine property.

Blue Gum (*Eucalyptus*) trees were extensively planted many years ago because they absorb water, and were an efficient means of taking up any seepage in the soil adjacent to the slimes dams. "The Department of Water Affairs and Forestry (DWAF) has now ruled that, in a country where water is a scarce resource, this is no longer appropriate," says Environmental Manager Doug Jenner. "These trees are being removed by a local contractor. There is no negative impact on bird life, and the plan is to replace them with suitable indigenous Acacia species."

Good progress is also being made with vegetating tailings dams. "There are 10 tailings dams on the mine property," explains Metallurgical Manager Matt Stratton. Number 6 still has a planned life of some 15 years, but vegetation is in progress on the others.

"The soil is naturally very acid," says Matt "so we add lime to counteract this, and fertiliser to improve the soil's growth potential. We plant the sides of the slope with a cocktail of grass and groundcover seed, as recommended by DWAF." A number of plants, such as *Carpobrotus* species, provide valuable information on the soil's composition, as they change colour according to its chemical content.

Tikoloho ya botala ya Blyvoor

Blyvoor e kene letsholong la ho emisa ho ata ha difate tsa mefoka tse metseng mobung o setseheng sa morafu.

Nakong e fetileng maloukomo a ile a lengwa pela matamo a seretse hobane a kgona ho monya metsi mme a ne a thusa ho monya metsi ka fetelang ka tlase ho mobu. Naheng eo ho nang le leqeme la metsi, sena haesale ntho e nepahetseng mme difate tsena di a tloswa.

Kgatelopele e ntle e a fihlelwa mabapi le ho lema mabota a matamo a ahilweng ka mobu o epilweng. "Ho na le matamo a 10 sebakeng sa morafu," ho hlalosa Mookamedi wa Ditshebetso tsa Metale, Matt Stratton. Letamo la tjhafo ya Nomoro 6 le sa ntse e reretswe ho sebeta nako ya dilemo tse 15 tse tlang, empa temo ya dimela e se ntse e tswella matamong a mang."

In Memoriam

With deep regret, we record the death of one employee of DRDGOLD SA in a mine-related accident during the September quarter.

Team leader Augustino Lebaka died on 26 July in a seismically-related rockfall at Blyvoor's No 5 Shaft complex. Augustino, who came from Lesotho, had worked for DRDGOLD SA since 1982. Our sincere condolences go to his wife and family.

SAFETY REPORT

We begin this issue's Safety Report with an extract from A Mining Prayer, written by a DRDGOLD SA employee.

We ask You to bless our safety so we can return at the end of our shift to our families,

And we ask You to extend these blessings to those who work around us.

Lord, we know You are in control and we are glad because in You we trust.

We pray this in the name of Your son, Jesus – Amen.

Group Safety Co-ordinator Phillip Watters comments that reportable injury rates improved at ERPM and Crown. ERPM's rate for the quarter was 6.96, compared with 7.93 in the

June quarter, and Crown's rate dropped to 1.14 from 2.49.

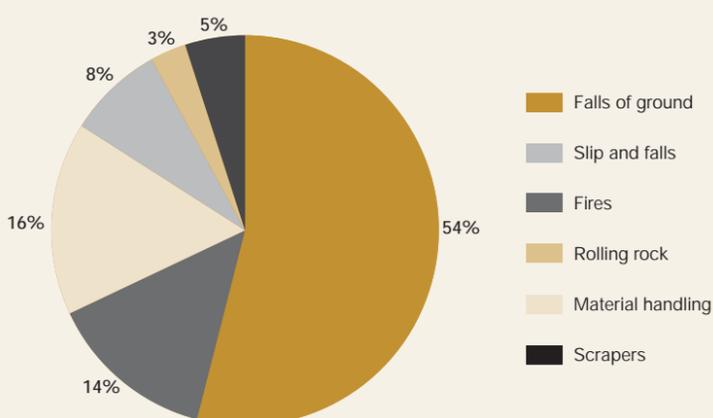
Blyvoor unfortunately experienced a regression in all accident rates this quarter. "This is

attributable to two seismic events, which resulted in the fatal accident on 26 July and injured 40 other employees," says Phillip.

Falls of ground remain the principal causes of accidents, accounting for 54% of reportable injuries during the September quarter.

"Changing behaviour remains a critical aspect of safety, and our BEFORE YOU WORK campaign, with its focus on making workplaces safe before work begins, is being successfully implemented at both operations. We have also implemented a risk barometer system, which enables us to analyse the risk that people are exposed to in different occupations and conditions," says Phillip.

Causes of reportable accidents – September 2006 quarter



Blyvoor training centre passes the test

Blyvoor's training centre achieved provisional accreditation from the Mining Qualifications Authority (MQA) on 1 August. The accreditation covers the Adult Basic Education and Training (ABET) programme, and the Competent Persons A and B training required by safety legislation to ensure that all mining crews and team leaders have the necessary skills to ensure the safety of underground working places.

There are 197 learners enrolled on the ABET programme, from levels 1 to 4, and 179 learners enrolled for Competent Person A and B training in September.

"The Blyvoor training centre was only established in May 2005, after

the closure of North West Operations," says Quality Co-ordinator Mandi Kee. "Certification is quite a complex process, and a lot of training centres take 18 months to two years to achieve it, so we have done well. We first had to obtain our ISO 9001 certificate (an internationally-recognised certificate dealing with quality control). The next step was to ensure that training centre staff met the MQA's requirements for assessors and moderators, and finally to design appropriate outcomes-based learning material."

MQA representatives will audit the ABET programme on 29 November, and full accreditation is expected in February 2008.



The Blyvoor training centre

Iziko loqeqesho laseBlyvoor liphumelela uvavanyo

Iziko loqeqesho laseBlyvoor liphumelele uqinisekiso olusemthethweni lwethutyana kumGunyazisi weziQinisekiso zeziMbiwa (i-MQA) ngomhla woku-1 ku-Agasti. Olu qinisekiso luquka inkqubo yeMfundo esiSiseko noQeqesho lwabaDala (i-ABET), kunye noqeqesho lwabaNtu abaZiyo abangu-A no-B olufunwa ngumthetho wokhuseleko.

Ngabafundi abali-197 ababhalisele inkqubo ye-ABET, ukusuka kwinqanaba loku-1 ukuya kwelesi-4, nabafundi abali-179 ababhalisele uqeqesho lomNtu owaZiyo ongu-A no-B lwangoSeptemba.

Abameli be-MQA baza kuhlola nzulu inkqubo ye-ABET ngomhla wama-29 kuNovemba, yaye uqinisekiso olusemthethweni lulindeleke ngoFebruwari ka-2008.

Long service honoured at Blyvoor

A glittering function was held on 31 August at the Blyvoor Recreation Club to congratulate more than 100 employees who have in excess of 25 years' service. The Blyvoor Exco team and DRDGOLD SA senior management were present in force to show their support for people who have given so many years to the company. DRDGOLD SA Chief Executive Officer Niel Pretorius also paid tribute to the supportive role played by spouses and families. "It is heartwarming to see your spouses with you on this special occasion: I am sure they played a major role as you have travelled this long road."



From left to right): Mogopodi Kgotlakee; Thabo Matomanene; Paul Leenderts (Employee Relations); Ephraim Ratsiepe; and Basimanebotho Lechaga.



General Manager Manny da Silva (left) and Assistant HR Manager Buti Biloane (right) at a group briefing session held for the ERPM learners on 8 August

Feeding the talent pipeline

The three operations of DRDGOLD SA have embarked on a major drive to foster talent in the organisation.

"A company is only as strong as its people and their skills base," says Colin Goodwin, Human Resources Manager, Blyvoor. "Talent is the pipeline feeding into the company's equity, so we are making long-term investments here."

After a rigorous selection process, 12 applicants have been placed in the learnership programme. "We had more than 100 applications initially, from the mine and from the surrounding community. This was whittled down to a short list of 17 candidates, who went through a further process of interviews with the mine's employee equity forum, on which

management and organised labour are both represented."

Six of the learners will study engineering, four will study mining, and one each will study survey and metallurgy.

ERPM's selection process was completed in August, with seven mining and five engineering learners. "We also had very strong interest, with over 50 applicants," says Assistant HR Manager Buti Biloane.

At Crown, six learners from the engineering discipline will be selected from a short list of 12 candidates.

All learnerships will comprise a balance of theoretical training – through the Gold Fields Academy, based at Kloof Mine near Carletonville – and practical experience on the job.

A message from Niel Pretorius CEO, DRDGOLD SA

"I would like to wish the very best of luck to all the young people of DRDGOLD SA who are embarking on their learnership studies.

"DRDGOLD SA firmly believes that people are its most important resource. We give you the commitment that we will do our utmost to provide you with an environment where you can develop your skills, and contribute to the company's objectives while developing your own potential. You have been given a great opportunity, and much will be required of you in return. We expect you to work hard at your studies and to complete your practical assignments. If you do your best to fulfil your responsibility – to yourself, your colleagues and the company – your efforts will be recognised as they deserve."



Crown and the community

Crown has allocated R15.3m for environmental rehabilitation in the 2007 financial year.

"There are two focus areas," explains Crown Environmental Manager Louis Kleynhans: "the current residue dams near Nasrec, and the sand dumps still being treated for gold."

In both cases, the principal health issue is airborne dust, particularly in the windy conditions of late winter and early summer. In severe

cases, this may cause respiratory problems. "We meet on a regular basis with regulatory bodies and interested and affected parties to discuss the dust fall-out results presented by Annagarn Environmental Research, as well as the appropriate mitigation measures," says Louis. "Dust-related complaints are recorded in a 'Dust Book' and I personally visit complainants."

A programme to plant the side

slopes is in place to reduce the generation of dust from the tailings dams. This year, 5.7 hectares of residue dams have been vegetated to date, with 14.3 hectares remaining, using indigenous plant species where possible.

Sand dumps currently being mined are situated at City Deep, Crown and Knights plants. Dust suppression techniques include water sprays on top of the working face and water monitor guns on the floor area, which spray water against the dump face and floor areas. On average, spraying for dust control uses some eight million litres of water per month, with a combined monthly water and electricity cost of some R361 000.

"The techniques we're perfecting now will be applied when we start operations at the Top Star Dump," says Louis. "Being so close to the Johannesburg CBD, this will be a unique and challenging environment. The Nasrec dumps being grassed are within a couple of kilometres of the FNB stadium, earmarked as both the opening and closing venue for the Soccer World in 2010, so it's critical to have those in good condition."

I-Crown noluntu

I-Crown ibekele bucala i-R15.3m yovuselelo lwendalo ngonyaka-mali ka-2007. "Mabini amacala esijolise kuwo," ucacisa atsho uMlawuli wezeNdalo wakwa-Crown, uLouis Kleynhans: "le ntsalela ikhoyo yamadama akufuphi neNasrec, neendawo zokulahla ezisesantini ekusakhangelwa kuzo igolide."

Kuzo zombini ezi ndawo, owona mba wempilo uphambili luthuli olusemoyeni. "Sidibana rhoqo nabantu abanomdla nabachaphazelekayo, kuquka amalungu asekuhlaleni nabameli beSebe lemiCimbi yaManzi namaHlathi (i-DWAF)," utsho uLouis.

Kude kube namhla, iihekhthare eziyi-5.7 zeentsalela zamadama sele zilinyiwe, kusasele iihekhthare eziyi-14.3.

Iindlela zokulwa nothuli kwiindawo zokulahla ezisesantini ziquka izithsuthsuzi zamanzi phezu kwale ndawo kusetyenzwa kuyo kunye nemipu yokuqaphela amanzi kule ndawo ingumgangatho.

Ngokwengqikelelo ephakathi, ukuthsuthsuzi amanzi okulawula uthuli kusebenzisa malunga nezigidi ezisibhozo zeelitha zamanzi ngenyanga, zinendleko edibeneyo yamanzi nombane ebiza malunga nama-R361 000.

Times remembered



For a mine that faced closure as recently as 2004, ERPM has a solid present and a bright future. In the six months ending June 2006, ERPM was the best performing operation in DRDGOLD Limited and embarked on an ambitious exploration programme into the adjacent Sallies area.

It has been said that in the mirror of our past we may glimpse a vision of our future, and ERPM certainly has a long, illustrious history. ERPM General Manager Manny da Silva looks back on some of the highlights.



"The discovery of gold on the Witwatersrand in 1886 led to the formation of the greatest goldfield the world has ever seen, and ERPM, formed in 1893, has been part of the story almost from the beginning. At its largest, ERPM was made up of 21 mines, with more than 50 vertical and incline shafts. Between 1893 and 1997, ERPM mined 220 million tonnes of reef, producing 1 450 tonnes of gold.

"ERPM led the way in such developments as rockburst control techniques, longwall mining, and ventilation and cooling systems. The first



gold metallurgical laboratory was opened here in 1903, and the first underground refrigeration plant was commissioned at Hercules Shaft in 1936. Miners were obviously tough in the old days: a new, lighter rockdrill was introduced in 1912 – weighing 82kg!

"Loyalty has always been a feature of ERPM: one GM held office for 21 years, and we have had many fathers and sons working here at the same time – in fact, for many years one family was represented here by four generations!"

DRDGOLD SA

SEPTEMBER QUARTER

- Group production up 14%
- SA production steady

Production from DRDGOLD SA this quarter increased by 1% to 2 841 kilograms.

Blyvoor

Total gold production 1% up at 1 259 kilograms
Underground production steady at 937 kilograms
Surface 6% up at 322 kilograms

Crown

Total gold production 16% up at 856 kilograms

ERPM

Total gold production 12% down at 726 kilograms
Underground production 9% down at 570 kilograms
Surface 19% down at 156 kilograms

A quiet revolution

In the short time – 10 years – that the legal restrictions on women working underground have been lifted, a quiet revolution has taken place. Women are now an integral part of the workplace, from entry level to senior

management, in formerly male-dominated disciplines such as geology.

Mmamokhobo Sito of ERPM is typical of the ambitious young people entering the profession. "My dad wanted me to study

mechanical engineering, but I wanted to understand the structure of the earth and rocks that make up the world," she says. A government bursary helped her to embark on a National Diploma in Geology through the University of Johannesburg. She is working at ERPM to complete the six-month practical experience requirement of the course.

Geologist Nomadlozi Khambule, also at ERPM, is a few steps higher up the career ladder. After graduating from Wits with a BSc (Geology) in 2002, she joined Harmony Gold Mining's Deelkraal mine, near Carletonville, before moving to ERPM in 2004. "I love discovering new things," she says "and every ore body is unique."

Both Mmamokhobo and Nomadlozi report some initial resistance from male colleagues, particularly when working underground. "So long as there is mutual respect, and you understand each other's roles, you will be fine," says Nomadlozi firmly.

At Blyvoor, geologist Lerato

Lebethe has notched up five years' experience (at Harmony and Gold Fields) since obtaining her National Diploma at the Tshwane University of Technology (formerly the Pretoria Technikon). She joined Blyvoor on 1 August.

Natalie Odendaal, Blyvoor's Chief Geologist, who was appointed to her current position in December 2005, has nearly 10 years' experience with the DRDGOLD group, spanning exploration and production geology.

Her experience before that included a spell at Western Areas. Natalie cites the need to achieve demanding targets with limited resources as one of the most challenging aspects of her current role.

"Blyvoor is also challenging from a geological perspective, as we mine a lot of old areas, particularly in Number 4 Shaft which re-opened in 2005. We're mining some very small blocks, and accurate planning is essential to avoid waste."

Inguqu ethuleyo

Abafazi ngoku bayinxenye ebalulekileyo yasemsebenzini, ukusuka kwabo basafikayo ukuya kutsho kubalawuli abaphezulu, kwimisebenzi ebisakugcwala ngamadoda efana nejiyoloji.

UMmamokhobo Sito we-ERPM ungumzekelo wabantu abatsha abasenebhongo abangena kweli khono. Usebenza e-ERPM ukuze agqibezele amava enziwayo eenyanga ezintandathu afuneka kwiDiploma yeSizwe yakhe. Ijiyologisti, uNomadlozi Khambule, okwase-ERPM, ikumanyathelo aphezulwana kwileli yeli khono, emva kokuzibandakanya ne-ERPM ngo-2004.

E-Blyvoor, ijiyologisti, uLerato Lebethe unamava eminyaka emihlanu (eHarmony naseGold Fields). UneDiploma yeSizwe yaseTshwane University of Technology, yaye uzibandakanye neBlyvoor ngomhla woku-1 ka-Agasti.

UNatalie Odendaal, ijiyologisti eyiNtloko yaseBlyvoor, nowatyunjelwa kwesi sithuba akuso ngoDisemba ka-2005, uphantse abe namava eminyaka eli-10 neqela lase-DRDGOLD, esebenza macala, ngejiyoloji yophononongo neyemveliso. Amava akhe angaphambili aquka nokubolekisa nabanye ngomsebenzi eWestern Areas.

MEET Collie Russouw



"The ore body dictates where and how we mine: we can't control the gold price, but we can plan where we mine and we can manage our costs, volumes and grades." With these words, Collie Russouw, Blyvoor's recently-appointed General Manager, sums up his approach to mining.

A gold mining man born and bred, Collie grew up at the old Marievale Mine east of Johannesburg. He joined Gengold (then Union Corporation) in 1980 as a learner official. Moving steadily up the ranks, his most recent appointment was as Mine Manager at Harmony Gold Mining's Virginia operations in the Free State.

While at Kinross Mine in the 1980s, Collie lived through the horrific 1986 accident in which 177 miners lost their lives. "I was part of the proto team involved in the rescue, and have never forgotten the experience," says Collie. "I have made safety a priority ever since, and am proud to have joined a mine with such an excellent safety record as Blyvoor."

Summing up his first impressions of DRDGOLD and Blyvoor, Collie sees a world of opportunities ahead. "I'm firmly convinced our share price is undervalued, and I'm confident we can grow the operations and grow value – for our shareholders

and for all our people. There are also exciting opportunities overseas and elsewhere in Africa. Blyvoor is a long-life operation with excellent potential. Of DRDGOLD SA's reserves of 6.7 million ounces, Blyvoor has 5.3 million ounces, or 79%."

A team player, Collie describes his management style as participative. "The team is stronger than any one individual. We are responsible for delivering value to two sets of customers: the DRDGOLD SA Board and our shareholders on the one hand, and the mine production and support teams on the other."

Collie and his wife Tina have two children, FC (short for Frederik Cornelius) and Anica, both students at Pretoria University. A keen runner until recent knee surgery, Collie enjoys sport on TV, walking, and watching game and bird life.

Kopana le Collie Russouw

Collie Russouw, Mookamedi Kakaretso ya sa tswa behwa wa Blyvoor, ke monna ya tswetsweng e le serafi sa gauta, Collie o holetse Morafong wa kgale wa Marievale ka botjhabela ho Johannesburg.

Ha a ntse a sebeta Morafong wa Kinross ka dilemo tsa bo-1980, Collie o phetse nakong ya kotsi e mpe ka ho fetisisa moo basebetsi ba morafong ba 177 ba lahlehetsweng ke maphelo a bona. "Ke ne ke le e mong wa sehlopha se kapelepele sa pholoso, mme ha ke eso le bale ketsahalo eo." ho tjho Collie. "Haesa le ho tlaha moo ke nka polokeho e le taba ya bohlokwa, mme ke motlotlo hore ebe ke tlike morafong o nang le rekoto e ntle hakana ya polokeho jwalo ka Blyvoor."

Running in a good cause

Teams from Blyvoor and the Corporate Office entered this year's Kyalami Round Table Bed Race held at the Kyalami race track on Sunday 3 September. Teams of five (four runners and one 'patient') race round the 4.2km course, having to negotiate various obstacles on the way. Teams are issued with a standard hospital bed: after the event, the beds are donated to local charities.

"We had a lot of fun," says Blyvoor team captain Warren du Plessis (Production Leader). "We came in eighth from last out of over 500 teams but were quite happy about that, as there were



From left: Henning Graham, Loutjie Pretorius, Peter Hearn, Claud van Staden and Warren du Plessis

five really beautiful girls in the team behind us. They needed help at certain obstacles,

and, in true Blyvoor fashion, we knew exactly how to handle obstacles..."

NEWS FROM AUSTRALASIA



Strict safety rules in place at Vatukoula Mine in Fiji prevented serious injury at the mine's Philip Shaft as a consequence of an incident on Saturday 14 October. Vatukoula produced approximately 25% of Emperor Mines' total production in the September quarter.

During testing of the shaft conveyance following maintenance, a skip cage fell down the shaft, causing damage

to the surface winder mechanism. "Test work and winder re-commissioning is always carried out while there is no personnel underground or in the skip cages, and this event shows why such rigorous safety rules must be followed," says Vatukoula General Manager Frazer Bourchier.

A comprehensive investigation to establish the causes of the incident is underway.

