WORLD GOLD COUNCIL

RESPONSIBLE GOLD MINING PRINCIPLES (RGMPs)

DRDGOLD LIMITED

Commitment to the RGMPs

DRDGOLD became a World Gold Council member in 2023. DRDGOLD takes its responsibility to produce gold in a responsible manner seriously. In order to demonstrate that commitment, the Company embraces the principles embedded in the RGMPs developed by the World Gold Council.

RGMPs overview

The World Gold Council RGMPs are a set of principles that cover all aspects of environmental, social and governance (ESG) issues related to gold mining. They aim to provide a credible and widely recognised framework for responsible gold mining and to address the expectations of consumers, investors and the downstream gold supply chain.

The RGMPs were launched in 2019 after extensive consultation with various stakeholders, including governments, international organisations, civil society, supply chain participants and investors. They are based on internationally recognised benchmarks, such as the United Nations Guiding Principles on Business and Human Rights, the Organization for Economic Cooperation and Development Due Diligence Guidance for Responsible Business Conduct and the Extractive Industries Transparency Initiative.

The RGMPs are intended to support the gold mining industry's contribution to the Sustainable Development Goals and to demonstrate its positive impact on society and the environment. They reflect the World Gold Council's vision of gold as a trusted, valued and responsibly sourced asset that benefits everyone.

The RGMPs are **organised into ten thematic areas as follows, each with a set of principles and performance expectations:**

GOVERNANCE

1. Ethical conduct
2. Understanding our impacts
3. Supply chain

SOCIAL

4. Safety and health
5. Human rights and conflict
6. Labour rights
7. Working with communities

ENVIRONMENT

8. Environmental stewardship
9. Biodiversity, land use and mine closure
10. Water, energy and climate change

DRDGOLD RGMPs conformance progress

A self-assessment commenced in May 2024 to determine conformance with the RGMPs for all DRDGOLD operations and was completed in December 2024. The review process included the examination of existing policies, systems, processes and controls in line with the RGMPs. Improvement opportunities and action plans were identified in aligning internal systems and processes towards improved conformance with the RGMPs. An external assurance report on the Company's RGMPs conformance is planned for publication in the first quarter of 2026.

In its journey toward RGMPs conformance, DRDGOLD will:

- Develop and implement policies, systems, processes and controls that are aligned with the RGMPs
- Disclose information that helps external stakeholders to understand how conformance with the RGMPs is pursued
- Secure independent assurance over the process to ensure stakeholder confidence and credibility in the process and conclusions
- Disclose instances or events which give rise to a situation of non-conformance and the steps to be taken in response