

Directors



Geoffrey Campbell (46)
BSc (Geology)

Independent Non-executive Chairman
Member: Remuneration and Nominations Committee and Audit Committee

Geoffrey Campbell was appointed a non-executive director in 2002, a senior independent non-executive director in December 2003 and as Non-executive Chairman in October 2005. A qualified geologist, he has worked on gold mines in Wales and Canada. He then spent 15 years first as a stockbroker and afterwards as a fund manager, during which time he managed the Merrill Lynch Investment Managers' Gold and General Fund, one of the largest gold mining investment funds. He was also Research Director for Merrill Lynch Investment Managers. Geoffrey is Managing Director of Boatlaunch Limited and a director of Oxford Abstracts. On 26 June 2006, he was appointed Non-executive Chairman of Emperor Limited.



John Sayers (61)
BSc (Hons) CA (SA and UK)

Chief Executive Officer

John Sayers was appointed as Chief Financial Officer on 5 September 2005. He has almost 40 years of financial experience, most recently as Financial Director of Nampak Limited, from 1996 to 2004, and as Financial Director of Altron Limited, from 1989 to 1996. With a Bachelor of Science (Hons) degree in Econometrics and Statistics, John qualified as a chartered accountant in both England and South Africa. He was appointed Chief Executive Officer on 1 January 2007. He was appointed director of GM Network Limited (GoldMoney.com) and NetGold Services Limited on 9 May 2007.



Jacob (Kobus) Dissel (49)
BCom (Hons)

Acting Chief Financial Officer

Kobus Dissel was appointed Acting Chief Financial Officer in January 2007. He has almost 24 years' experience in the mining industry. He joined DRDGOLD as Group Financial Manager in October 1999 from AngloGold, where he was Financial Manager responsible for financial systems. He was appointed alternate director of GM Network Limited (GoldMoney.com) and NetGold Services Limited on 9 May 2007.





Robert Hume (67)
CA (SA)

Independent Non-executive director
Chairman: Audit Committee
Member: Remuneration and Nominations Committee

Robert Hume was appointed a non-executive director in 2001. He has 41 years' experience in the auditing field of which the last 18 were spent as a partner in the East London (South Africa) office of KPMG. Since retirement in 1999, he has spent seven years as Investment Manager at Sasfin Frankel Pollak in East London. Robert is also a director of King Consolidated Holdings Limited.



Douglas Blackmur (63)
PhD (Industrial Relations)

Senior Independent Non-executive director
Chairman: Risk Committee
Chairman: Remuneration and Nominations Committee
Member: Audit Committee

Douglas Blackmur was appointed as a non-executive director in October 2003. He holds a PhD in Industrial Relations from the University of Queensland and has a career which spans more than 35 years, primarily in the fields of management, corporate governance and research. He currently holds the position of Professor Extraordinary at the University of the Western Cape.



James Turk (60)
BA (International Economics)

Non-executive director
Member: Risk Committee

James Turk was appointed a non-executive director in October 2004. He is the founder and a director of GM Network Limited (GoldMoney.com), the operator of a digital gold currency payment system. Since graduating from George Washington University with a BA degree in International Economics in 1969, he has specialised in international banking, finance and investments. After starting his career with The Chase Manhattan Bank (now JP Morgan Chase), James joined RTB Inc, the private investment and trading company of a prominent precious metals trader in 1980. He moved to the United Arab Emirates in 1983 as Manager of the Commodity Department of the Abu Dhabi Investment Authority. In this position he was responsible for developing and implementing the investment strategies for the Authority's portfolio of precious metals. Since resigning from this position in 1987, he has written The Freemarket Gold and Money Report, an investment newsletter, as well as several books on money and banking.



Management

CORPORATE

Themba Gwebu (43) BJuris, LLB, LLM **Group Legal Counsel, Company Secretary and Compliance Officer**

Themba Gwebu is a qualified attorney who worked as a magistrate prior to joining DRDGOLD in April 2004 as Assistant Legal Adviser. He was appointed Company Secretary in April 2005 and Group Legal Counsel and Compliance Officer on 1 January 2007.

Mark Munroe (38)

Chief Executive Officer: DRDGOLD Capital
Mark Munroe joined DRDGOLD in 2002 and was appointed General Manager at Blyvoor in September 2004. Prior to this, he was Manager: New Business and Growth Projects. A BCom graduate, Mark holds a National Diploma and a National Higher Diploma in Metalliferous Mining. He obtained his Mine Manager's Certificate of Competency in 1999. He has 21 years of experience in the mining industry. Mark was appointed as Chief Executive Officer of DRD Capital Limited in July 2006.

Andrew Weir (43)

Group Strategic Manager: Human Resources

Andrew Weir holds a BSoc Sci degree and a diploma in Advanced Labour Law, and he has also completed a Management Development Programme (MDP). He was appointed a director of DRDGOLD SA in January 2006. Andrew has 19 years' experience in the mining industry.

Amanda Hoosen (29)

Manager: Internal Audit & Compliance

Amanda Hoosen joined DRDGOLD in her current position in October 2004. A graduate in Accounting and International Business from Drexel University in the United States, and a certified public accountant, she was previously employed in the United States by Cox Enterprises Incorporated and by Ernst and Young, LLP.

SOUTH AFRICA

Daniel (Niel) Pretorius (40) BProc LLB **Chief Executive Officer: DRDGOLD SA**

Niel Pretorius was appointed Group Legal Counsel (for DRDGOLD) in February 2003. A director of Rand Refinery Limited, he has 14 years of experience in the mining industry.

Niel was appointed as Chief Executive Officer of DRDGOLD SA in July 2006.

Louis Lamsley (59)

Chief Operating Officer: DRDGOLD SA

Louis Lamsley, who has a National Diploma in Metalliferous Mining and a Mine Manager's Certificate of Competency, was appointed to his current position in January 2006. He has 34 years' experience in the gold mining industry, 26 years of which have been spent in management.

Craig Barnes (37) CA (SA)

Chief Financial Officer: DRDGOLD SA Operations

Craig Barnes joined DRDGOLD in August 2004 as Group Financial Accountant. A chartered accountant, he has a BCom degree from the University of the Witwatersrand (Wits University), and a BCom (Hons) degree from the University of South Africa (Unisa). Prior to joining DRDGOLD, he was head of financial reporting for Liberty Group Limited and he has over 10 years' financial experience. Craig was appointed as Chief Financial Officer of DRDGOLD SA in July 2006.

Cornelius (Collie) Russouw (49)

General Manager: Blyvoor

Collie Russouw became General Manager at Blyvoor in September 2006. He was previously Mine Manager at Harmony Gold Mining Company Limited's Virginia Operations and has held various mining-related positions within Harmony and GenGold/Gold Fields, during a career spanning 26 years. He has a BTech degree in mining engineering, a National Diploma in Metalliferous Mining and a National Higher Diploma in Metalliferous Mining.

Henry Gouws (38)

General Manager: Crown

Henry Gouws graduated from Technikon Witwatersrand and obtained a National Higher Diploma in Extraction Metallurgy in 1991. He also completed a MDP in 2003 through Unisa's School of Business Leadership. Henry was appointed Operations Manager of Crown in January 2006 and General Manager in July 2006. He has 19 years' experience in the mining industry.

Manuel (Manny) da Silva (37)

General Manager: ERPM

Manny da Silva is a BSc (Mining Engineering) graduate of Wits University and obtained his Mine Manager's Certificate in 1995. He joined DRDGOLD as Production Manager at Blyvoor in 2002 and was appointed to his current position in August 2005. He has 15 years' experience in the mining industry.

Charles Symons (53)

Regional General Manager: Crown and ERPM

Crown and ERPM

Charles Symons was appointed General Manager: Crown in 1997 and to his current position in January 2006. He holds a Master's degree in Business Leadership and a BCom degree from Unisa, and he also has a National Diploma in Extractive Metallurgy.

Hurwa (Ben) Nyirenda (44)

Head of New Business: DRDGOLD SA

Ben Nyirenda joined DRDGOLD as Technical Services Manager at Blyvoor in May 2004, transferring to the company's North West Operations as Production Manager in October 2004. He has been the Head of New Business for DRDGOLD SA since January 2006. A graduate of the Camborne School of Mines, England, Ben holds a BSc (Hons) in Pure Mathematics, a BEng (Hons) in Mining Engineering, an MSc in Mining Engineering from the University of the Witwatersrand, and a MBA degree from the Wits Business School. A registered professional engineer with ECSA since 1998, he obtained his Mine Manager's Certificate in 1995. He has 26 years' experience in the mining industry, in both the gold and diamond sectors. He has also worked in the field of financial management.

Phillip Tshiloane (40)

General Manager: Exploration and Prospecting

Phillip joined DRDGOLD SA as General Manager Exploration and Prospecting on 2 April 2007. His previous experience covers virtually the complete spectrum of the South African resources industry from mining and marketing to new business development and project management. After completing a BSc (Mining Engineering) at Wits University, Phillip rose steadily through the mining ranks at various gold, coal and platinum mines.

Kevin Kruger (39)**Regional Engineering Manager;****Environmental Manager: DRDGOLD SA**

Kevin Kruger, who holds a BSc degree in Mechanical Engineering from Wits University, joined DRDGOLD in 1994. Previously Engineering Manager at the company's North West Operations, he was appointed to his current position in April 2005.

Wayne Swanepoel (44)**Regional Human Resources Manager: DRDGOLD SA**

Wayne Swanepoel was appointed to his current position on 1 April 2005. Previously, he was Human Resources Manager at Crown and Senior Human Resources Manager at Rand Mines' Duvha Opencast Colliery. He holds a BA degree from Rhodes University and has completed the MDP and the Development Programme in Labour Relations at Unisa's School of Business Leadership, and the Advanced Diploma in Labour Law at the University of Johannesburg. He has 17 years' experience in the mining industry.

Phillip Watters (51)**General Manager, Projects: DRDGOLD SA**

Phillip joined DRDGOLD in 2002 and took up his present position on 1 August 2005. He was previously General Manager at ERP. Phillip, who obtained a Mine Manager's Certificate in May 2004, has a total of 31 years' experience in mining, 23 years of which were spent with Gold Fields and four with Anglo American. His career includes both production and project management experience.

David Whittaker (51)**Regional Geologist: DRDGOLD SA**

David Whittaker joined DRDGOLD in 1996 and took up his current position in April 2005. He has a BSc (Hons) degree from Luton College of Higher Education, a Diploma in Mining Engineering from the Camborne School of Mines and a Graduate Diploma in Engineering from Wits University. He has 25 years' experience in the mining industry.

AUSTRALASIA

**Bradley (Brad) Gordon (45) B Eng, MBA
Chief Executive Officer: Emperor**

Brad Gordon was appointed to the Board of Emperor in April 2006. He has more than 11 years' experience in senior management

positions in the gold industry in Australia, Papua New Guinea (PNG) and Fiji. Most recently employed as Managing Director of Placer Dome Niugini Ltd and prior to that as General Manager of Porgera, Brad was responsible for the Porgera operation, the Misima operation and other corporate activities in the country. He also has many years of experience in Fiji where he was previously employed by Emperor as Operations Manager of the Vatukoula gold mine and General Manager of Tuvatu Gold Mining Company Limited, a former wholly owned subsidiary of Emperor.

Brendan Gill (46)**Chief Financial Officer: Emperor**

Brendan Gill is a highly experienced senior financial manager. Prior to joining Emperor in June 2007, he held the senior financial positions in the BHP Billiton group of Vice President Finance in the Carbon Steel Materials Division (2006) and Chief Financial Officer in the Stainless Steel Materials Division (2003-06). Brendan occupied a number of other senior posts in the group before 2003, including those of Chief Financial Officer of the Nickel Division (2001-02) and of Global Lead Risk Management and Audit (2000-01).

Bradley (Brad) Sampson (41), B Eng MBA**General Manager: Papua New Guinea**

Brad Sampson was appointed to his current position in August 2006, with principal responsibility for Tolukuma in PNG and for overseeing Emperor's 20% stake in the Porgera Joint Venture. He was previously General Manager at Gold Fields Limited's St Ives mine in Western Australia and Kloof operation in South Africa, and has also held positions with Anglo American, Ross Mining NL and Comalco.

Frazer Bouchier (41)**General Manager Business Development: Emperor**

Frazer Bouchier is a qualified mining engineer with Bachelor's and Master's degrees in Applied Science. He has more than 16 years' experience in the gold mining industry, most of which were spent with the Placer Dome Group in Canada, South Africa and PNG. Prior to his appointment as General Manager of Emperor's Vatukoula gold mine in Fiji in June 2006, he was Mining Manager and Alternate General Manager at the Porgera Joint Venture in PNG.

**Malcolm Norris (48), BSc (Hons) MSc
Executive General Manager****Exploration: Emperor**

Malcolm is an exploration specialist, and came to Emperor after holding the position of General Manager – Exploration and Business Development at Indophil Resources from 2005. Prior to this, he held senior posts with WMC Resources, including those of Group Manager – Exploration (2003-05) and Global Exploration Manager – Gold (2001-02), and serving for several years as Country Manager for the company in the Philippines.

Vanessa Chidrawi (36), BCom LLB**General Counsel and Company Secretary: Emperor**

Vanessa had 12 years of private practice experience in commercial law and litigation in Johannesburg before joining Emperor in May 2006 as Corporate Counsel. Since then she has also been appointed Company Secretary.

Patrick Bindon (37)**Director Corporate Communications: Emperor**

Patrick Bindon joined Emperor in 2006 from Placer Dome's Port Moresby office where his role as External Affairs Co-coordinator involved managing all media relations and providing high-level political and external affairs advice to management. He obtained a Bachelor's degree in Applied Science in 1991.

John Wallace (59)**General Manager, Human Resources: Emperor**

John Wallace has over 20 years' experience in the mining industry, primarily in the South Pacific region with extended periods working in human resources at Misima, Ok Tedi and Lihir in PNG; Kaltim Prima Coal in Indonesia; and Gold Ridge in the Solomon Islands. He has extensive knowledge of the working conditions and requirements in these regions.