



Grant Dempsey



Johann Engels



Richard Johnson



Wayne Koonin



Michael Marriott

## ► MANAGEMENT

### DIVISIONAL DIRECTORS

#### Grant Dempsey (43)

*Divisional Director: Consulting Engineer*  
Appointed Divisional Director Consulting Engineer in May 2004, Mr Dempsey has 26 years' experience in the mining industry.

#### Johann Engels (50)

*Divisional Director: Group Human Resources*  
Appointed Group Human Resources Manager in July 2002, Mr Engels has 27 years' experience in the mining industry. Mr Engels is an Alternate Director of Rand Mutual Assurance Ltd.

#### Richard Johnson<sup>(1)</sup> (53)

*Divisional Director: Australasia*  
Appointed Divisional Director: Australasia in June 2003, Mr Johnson has 21 years' experience in the mining industry.

#### Wayne Gregory Koonin (34)

*Divisional Director: Group Finance*  
Mr Koonin was appointed Divisional Director: Group Finance in October 2003. A member of the South African Institute of Chartered Accountants, he has eight years' experience as a Financial Director at board level across a number of industries, including coal mining. Mr Koonin is a Director of Rand Refinery Limited and is a member of their Audit Committee.

#### Michael Marriott (49)

*Divisional Director: South African Operations*  
Mr Marriott was appointed General Manager: Special Projects in March 2004 and Divisional Director: South African Operations in August 2004. He has 31 years' experience in the gold mining industry.

### SENIOR MANAGEMENT

#### William Thomas Beer (52)

*Chief Administration Officer*  
Mr Beer was appointed Chief Administration Officer in January 2002 and has 22 years' management experience.

#### Ilja David Graulich (32)

*General Manager: Investor Relations*  
Mr Graulich was appointed General Manager: Investor Relations in February 2003. He is a former financial journalist and has six years' experience across a number of media sectors. He was previously Mining Editor of a pre-eminent South African financial newspaper. Mr Graulich is a Director of Net-Gold Services Limited and an Alternate Director of G.M. Network Limited (GoldMoney.com) and of Rand Refinery Limited.

#### Daniel Johannes Pretorius (37)

*Group Legal Counsel*  
Appointed Group Legal Counsel in February 2004, Mr Pretorius has 11 years' experience in the mining industry.

#### Andrea Isolde Townsend (37)

*Group Company Secretary*  
Appointed Group Company Secretary in October 2003, Ms Townsend is a qualified attorney. She has four years' experience in legal practice and 10 years' experience in the corporate legal and company secretarial fields in the financial services industry.

<sup>(1)</sup> Zimbabwean



William Beer



Ilja Graulich



Daniel Pretorius



Andrea Townsend