

REPORTING IN LINE WITH GRI

This is the first year that DRDGOLD has produced a sustainable development report. This report has been compiled in alignment with the principles of the Global Reporting Initiatives (GRI) G3 guidelines. For this report the company has declared a C level of reporting in accordance with GRI's requirements for a self-declaration in this respect. It is the company's intention to incrementally improve the level of reporting on sustainability matters, including seeking external assurance in the coming year's report.

Reporting in line with GRI – C level of reporting			
G3 profile disclosures	1	Strategy and analysis	
	1.1	Statement by decision-maker	P2
	1.2	Description of key impacts, risks and opportunities	P1 to 23
	2	Organisational profile	
	2.1 – 2.10	Information on the company	IFC
	3.	Report parameters	
	3.1 – 3.4	Report profile	P1
	3.5 – 3.11	Report scope and boundary	P1
	3.12	Content index	P24
	3.13	Assurance	NR
	3.13	Assurance	NR
	4.	Governance, commitments and engagement	
	4.1 – 4.10	Governance	AR
	4.11 – 4.13	Commitments to external initiatives	NR
	4.14 – 4.17	Stakeholder engagement	P6
G3 management approach disclosures	Not required		
G3 performance indicators	Economic performance indicators		
	EC1		P5
	EC2		NR
	EC3		NR
	EC4		NR
	EC6		P4
	EC7		NR
	EC8		NR
	Environmental performance indicators		
	EN1		NR
	EN2		NR
	EN3		NR
	EN4		NR
	EN8		P22
	EN11		P23
	EN12		NR

EN16	NR
EN17	NR
EN19	NR
EN20	P19
EN21	NR
EN22	P22
EN23	NR
EN26	NA
EN27	NA
EN28	P22
Labour practices and decent work	
LA1	P7
LA2	P6
LA4	P10
LA5	NR
LA7	P11 to 13
LA8	P14 to 15
LA10	P8
LA13	P7
LA14	NR
Human rights	
HR1	NR
HR2	NR
HR4	NR
HR5	P10
HR6	P10
HR7	P10
Society	
SO1	P15 to 17
SO2	NR
SO3	NR
SO4	NR
SO5	NR
SO8	NR
Product responsibility	
PR1	NA
PR3	NA
PR6	NA
PR9	NA

NR = Not reported

NA = Not applicable or relevant