

# GLOSSARY OF TERMS AND ACRONYMS

ABET	Adult Basic Education and Training
AIDS	Acquired Immune Deficiency Syndrome
ART	Antiretroviral therapy
BEE	Black economic empowerment
Blyvoor	Blyvooruitzicht Gold Mining Company Limited
Crown	Crown Gold Recoveries (Pty) Limited
Decibel	Unit of measurement for sound
DME	Department of Minerals and Energy, South Africa
DWAF	Department of Water Affairs and Forestry, South Africa
EMP	Environmental Management Programme
ERPM	East Rand Proprietary Mines Limited
FY	Financial year (to 30 June)
GRI	Global Reporting Initiative
HDSA	Historically disadvantaged South African
HIV	Human Immuno-deficiency Virus
Mining Charter	Broad-based Socio-economic Empowerment Charter
MPRDA	Mineral and Petroleum Resources Development Act, 28 of 2002, which came into effect in South Africa on 11 May 2004.
MQA	Mining Qualifications Authority
NIHL	Noise-induced hearing loss
pH	Measure of the acidity or alkalinity of a solution
SETA	Sector Education and Training Authority
SLP	Social and Labour Plan
TB	Pulmonary Tuberculosis
VCT	Voluntary counselling and testing