
DRDGOLD SA Careers

Committed to contributing to the broader transformation process in this country

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About us

DRDGOLD SA has played a proud role in the history of South African gold mining since 1895. DRDGOLD SA – established in 2006 – is committed to contributing to the broader transformation process in this country.

In 2006, Khumo Gold acquired a 20% shareholding (with a further 6% earmarked for an employee trust) in DRDGOLD SA, making us fully compliant with the BEE ownership requirements of the Broad-Based Socio-Economic Empowerment Charter for the Mining industry.

The safety and health of the working environment, and an environmentally responsible approach to the mining and processing of gold, are integral to our values. We are optimistic about the future of gold mining in South Africa.

DRDGOLD SA's operations

We have two underground mining operations and one surface retreatment operation – the world's largest. You can find more detailed information about these operations on our website.

BLYVOORUITZICHT GOLD MINE
Blyvoor, which employ some 4 500 people, is situated within the Carletonville goldfield west of Johannesburg. Blyvoor has both underground and surface operations.

EAST RAND PROPRIETARY MINES
Established more than a century ago, ERPM is an underground mining operation situated some

25km east of Johannesburg. In terms of prospecting rights granted early in 2006, a four-year exploration drilling programme is under way. The extension project has the potential to extend the life of the mine to more than 20 years. ERPM employs about 2 000 people.

CROWN SURFACE OPERATIONS
In its three plants south and east of Johannesburg, Crown recovers old slime and sand dumps across central Johannesburg to produce gold, in the process freeing up substantial areas for redevelopment. Crown employs about 970 people.

Careers at DRDGOLD SA – *do you have what it takes?*

We have vacancies for young, dynamic, recently-qualified graduates and diplomates in a number of mining-related disciplines.

We are looking for people who are:

- able to flourish under pressure;
- good team players, with leadership potential;
- tenacious, equipped with good problem solving abilities and common sense;
- self-motivated;
- willing to take responsibility and make decisions; and
- prepared for a challenge

What we offer



DRDGOLD SA's relatively small size — in terms of numbers of people employed — offers a number of advantages. You will be a person not a number: from an early stage, you'll have the opportunity of varied work experience and contact with people at all levels in the organisation, up to executive level, as well as representatives of a broad range of stakeholders: shareholders, community members and others.

You will have a tailor-made development programme, overseen by a mentor, and will receive comprehensive technical, supervisory and managerial exposure and development.

Career paths

MINING

Mining engineering as a career combines several areas of expertise. In addition to specialist mining knowledge and engineering expertise, a mining engineer needs strong management skills, people skills and a sound understanding of financial and business principles. The mining engineer will progress to the level of mine manager where he will apply and implement his knowledge. The main responsibility of a mine manager is to extract minerals from an orebody, safely and economically, in line with predetermined business targets.

A typical career path for a mining graduate or diplomate would be:

- Mining Trainee
- Shift Boss
- Mine Overseer
- Production Manager

Mining engineers may also become technical specialists in the fields of rock engineering or mining economics.

MECHANICAL AND ELECTRICAL ENGINEERING

Mechanical engineering, one of the broadest engineering disciplines, involves the design, production, manufacture and maintenance of the various types of equipment and machinery used in the operation of a mine.

Electrical engineering (heavy current)

Electricity supply is a significant cost for all mines. Heavy current electrical engineering is concerned with the supply, distribution, transformation and use of electrical power. Electrical engineers on a mine are concerned with the design, manufacture, installation and management of major high-voltage power systems such as substations, ventilation systems and pumps, shaft hoisting systems and underground transport.



A typical career path for an engineer on a mine would be:

- Engineering Trainee
- Junior Engineer
- Section Engineer (on completing Government Certificate of Competency)
- Engineering Manager

A section engineer on a mine will also be involved in the selection, training and career development of learners, technicians, artisans, engineering foremen and junior engineers.

METALLURGY

The metallurgical discipline covers the design, operation and closure of processing plants and tailings facilities.

The role of the metallurgist in a gold mine is critical, as it deals with the safe and profitable extraction of gold and associated minerals from the mine's ore.

A typical career path for a graduate metallurgist would be:

- Plant Metallurgist
 - Senior Plant Metallurgist
 - Plant Superintendent
 - Metallurgical Manager
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GEOLOGY

Geology is the study of rock formations and the earth's crust, and includes classifying and mapping of the composition and distribution of mineral deposits.

In the mining industry, this knowledge is applied to find additional mineral resources and to upgrade existing resources.

A geological career in the mining industry follows one of two broad routes, exploration and mining geology.

- Exploration geology involves the location and assessment of deposits of economically important minerals.
- Mining geologists ensure that the minerals are efficiently extracted from the deposit for maximum profit.

FINANCE

A career in financial management on a mine involves detailed cost control and presentation of management accounts, to enable internal and external stakeholders to make an accurate assessment of the company's financial provision and make decisions based on reliable financial data.

Career path:

- Finance Trainee
- Management/Cost Accountant
- Assistant Financial Manager
- Financial Manager

HUMAN RESOURCES

People are a company's most important resource, and a career in human resources could follow one of a number of paths.

- HR Trainee
- HR Officer
- Senior HR Officer
- Assistant HR Manager
- HR Manager

The human resources discipline plays a vital role in making the transformation of the South African mining industry a reality.

Contact us

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